



# **How can the EU boost support for informal carers. European Pillar of Social Rights**

**Final Conference of the TRACK project  
22 June 2017**

# The European Pillar of Social Rights

Consequences  
of the crisis

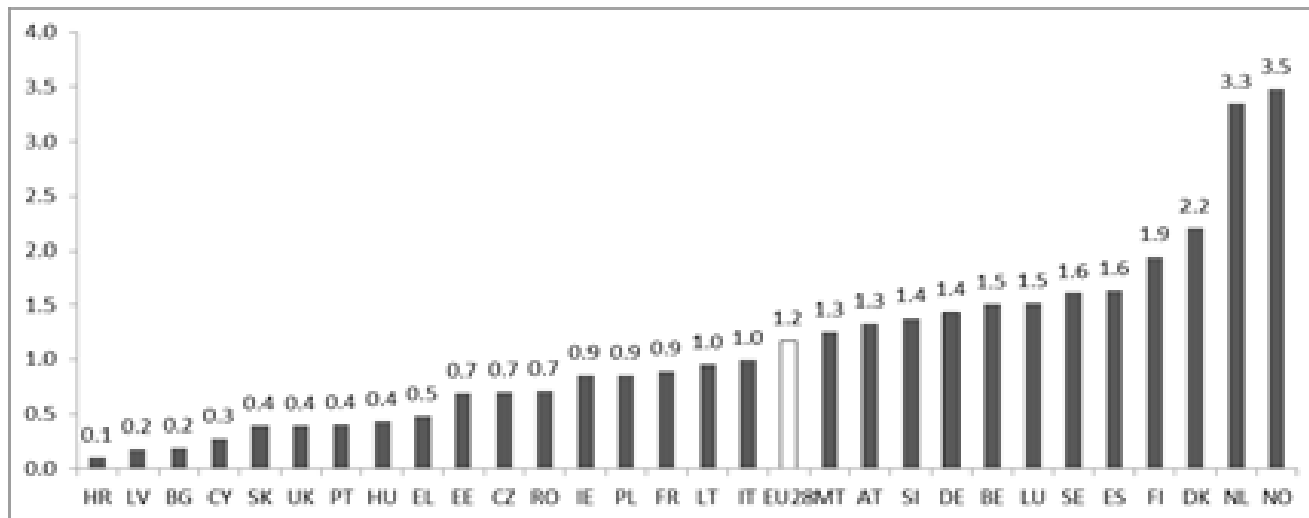
Divergence  
within the  
euro area

An ageing  
Europe

Changing  
world of work

Long-term care systems  
HAF 2015

# Growth of spending until 2060 (pp GDP)



Projection: AWC reference scenario

# The European Pillar of Social Rights

**Principle 9: Work-life balance:** *Parents and people with caring responsibilities have the right to suitable leave, flexible working arrangements and access to care services. Women and men shall have equal access to special leaves of absence in order to fulfil their caring responsibilities and be encouraged to use them in a balanced way.*

**Principle 18: Long-term care:** *Everyone has the right to affordable long-term care services of good quality, in particular home-care and community-based services.*

# The European Pillar of Social Rights

## 20 Principles +

- **Work-Life Balance (Directive + guidance), to allow men and women to combine work with family life and caring obligations**
- **1st stage SP consultation on access to social protection**
- **1st stage SP consultation on a possible revision of the Written Statement Directive**
- **and a Communication interpreting jurisprudence on the Working Time Directive.**

# The Work-Life Balance initiative

**Follows withdrawal Commission's 2008 proposal to amend maternity Leave Directive**



**Objective: addressing the obstacles to women's labour market participation through:**

Better reconciliation of work and family responsibilities

A more equitable use of work-life balance arrangements between women and men

**Taking a broad approach,** considering a complementary mix of different policies needed for greater work-life balance and female labour market participation

# Proposal for a Directive

	CURRENT EU LAW	IMPACT OF THE PROPOSAL
<b>Carers' Leave</b> 	<p>No minimum standards for carers at EU-level (except “force majeure” allowing to take short time off for imperative and unexpected family reasons.)</p> <p>No minimum standards at EU level on the length of the leave nor compensation</p>	<p>All workers will have the right to 5 days of carers' leave per year to take care of seriously ill or dependent relatives.</p> <p>Carers' leave will be compensated at least at the level of sick pay</p>
<b>Flexible Working Arrangements</b> 	<p>Right to request reduced and flexible working hours upon return from parental leave</p> <p>Right to request part-time work for all workers</p>	<p>All working parents of children up to 12 and carers with dependent relatives will have the right to request the following flexible working arrangements:</p> <ol style="list-style-type: none"> <li>1. Reduced working hours</li> <li>2. Flexible working hours</li> <li>3. Flexibility on the place of work</li> </ol>

# Commission Communication

## Policy Area 2: Improving Quality, Affordability, Access to care

- **Policy measures:**
  - Provide guidance to MS and monitor in the European Semester;
  - Provide support and encourage sharing of good practices;
  - Improve EU-level data collection and explore possibility of developing benchmarks at EU level.
- Funding: Encourage use of EFSI; develop provision of services including through use of ESF and ERDF; request MS to review programming of ESIF to address CSRs; explore potential of addressing concerns in preparation of post 2020 EU funding programmes.





**Thank you for your attention!**

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