

Values EUR

| | Note | **/2021 - 12/2021 | **/2020 - 12/2020 |
|--|-------|-------------------|-------------------|
| FORMATION EXPENSES | 20 | | |
| | | | |
| FIXED ASSETS | 21/28 | 8.022,80 | 10.954,52 |
| I. Intangible assets | 21 | 2.599,08 | 5.198,16 |
| 214000 Software | 21 | 18.407,40 | 18.407,40 |
| 214009 Depreciation of software | 21 | (15.808,32) | (13.209,24) |
| II. Tangible assets | 22/27 | 369,98 | 702,62 |
| A. Land and buildings | 22 | | |
| B. Plant, machinery and equipment | 23 | | |
| C. Furniture and vehicles | 24 | 369,98 | 702,62 |
| 240000 Furniture & office equipment | 24 | 801,81 | 801,81 |
| 240009 Depre. on furniture & office equipment | 24 | (801,81) | (801,81) |
| 240100 Depre. on hardware & multimedia | 24 | 7.627,06 | 7.627,06 |
| 240109 Depre. on hardware & multimedia | 24 | (7.257,08) | (6.924,44) |
| D. Leasing and similar rights | 25 | | |
| E. Other tangible assets | 26 | | |
| F. Assets under construction and advance payments | 27 | | |
| III. Financial fixed assets | 28 | 5.053,74 | 5.053,74 |
| A. Affiliated companies | 280/1 | | |
| 1. Participating interests | 280 | | |
| 2. Amounts receivable | 281 | | |
| B. Other companies linked by participating interests | 282/3 | | |
| 1. Participating interests | 282 | | |
| 2. Amounts receivable | 283 | | |
| C. Other financial fixed assets | 284/8 | 5.053,74 | 5.053,74 |
| 1. Shares and interests | 284 | | |
| 2. Amounts receivable and cash guarantees | 285/8 | 5.053,74 | 5.053,74 |
| 288000 Guarantees paid in cash | 285/8 | 5.053,74 | 5.053,74 |
| | | | |
| CURRENT ASSETS | 29/58 | 179.276,76 | 378.253,36 |
| IV. Amounts receivable after more than one year | 29 | | |
| A. Trade debtors | 290 | | |
| B. Other amounts receivable | 291 | | |
| V. Stocks and orders in progress | 3 | | |
| A. Stocks | 30/36 | | |
| 1. Raw materials and consumables | 30/31 | | |
| 2. Work in progress | 32 | | |
| 3. Finished goods | 33 | | |
| 4. Goods purchased for resale | 34 | | |
| 5. Immovable property acquired or constructed for resale | 35 | | |
| 6. Advance payments | 36 | | |
| B. Orders in progress | 37 | | |
| VI. Amounts receivable within one year | 40/41 | 27.158,78 | 44.158,55 |
| A. Trade debtors | 40 | 18.368,55 | 34.609,00 |
| 400000 Customers | 40 | 14.450,00 | 24.300,00 |
| 403000 Debit providers | 40 | 3.918,55 | 10.309,00 |
| B. Other amounts receivable | 41 | 8.790,23 | 9.549,55 |
| 416000 Other receivables | 41 | 8.790,23 | 9.549,55 |
| VII. Short-term investments | 50/53 | | |

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| A. Own shares | 50 | | |
| B. Other investments and deposits | 51/53 | | |
| VIII. Cash at bank and in hand | 54/58 | 32.223,77 | 282.340,13 |
| 550000 Belfius 068-9008902-54 | 54/58 | 32.223,77 | 282.340,13 |
| IX. Deferred charges and accrued income | 490/1 | 119.894,21 | 51.754,68 |
| 490000 Charges to report | 490/1 | 5.200,62 | 1.218,02 |
| 491000 Acquired products | 490/1 | 114.693,59 | 50.536,66 |
| TOTAL ASSETS | | 187.299,56 | 389.207,88 |

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|--|-------|-------------------|-------------------|
| CAPITAL AND RESERVES | 10/15 | (5.378,57) | (7.862,55) |
| I. Contribution | 10/11 | | |
| A. Capital | 10 | | |
| 1. Issued Capital | 100 | | |
| 2. Uncalled capital | 101 | | |
| B. Contribution (- excluding capital) | 11 | | |
| 1. Available | 110 | | |
| a. Share premium | 1100 | | |
| b. Other | 1109 | | |
| 2. Not available | 111 | | |
| a. Share premium | 1110 | | |
| b. Other | 1119 | | |
| II. Revaluation surplus | 12 | | |
| III. Reserves | 13 | | |
| A. Legal reserve | 130 | | |
| B. Reserves not available for distribution | 131 | | |
| 1. Reserves not available statutorily | 1311 | | |
| 2. Reserves not available in respect of own shares held | 1312 | | |
| 3. Financial support | 1313 | | |
| 4. Other | 1319 | | |
| C. Non-taxable reserves | 132 | | |
| D. Reserves available for distribution | 133 | | |
| IV. Accumulated profits (losses) | 14 | (5.378,57) | (7.862,55) |
| 141000 Deferred loss | 14 | (5.378,57) | (7.862,55) |
| V. Investment grants | 15 | | |
| VI. Advance to associates on distribution of net assets | 19 | | |
| PROVISIONS AND DEFERRED TAXATION | 16 | | |
| VII. A Provisions for liabilities and charges | 160/5 | | |
| 1. Pensions and similar charges | 160 | | |
| 2. Tax charges | 161 | | |
| 3. Major repairs and maintenance | 162 | | |
| 4. Environmental obligations | 163 | | |
| 5. Other liabilities and charges | 164/5 | | |
| VIII. Deferred taxation | 168 | | |
| CREDITORS | 17/49 | 192.678,13 | 397.070,43 |
| IX. Amounts payable after more than one year | 17 | | |
| A. Financial debts | 170/4 | | |
| 1. Subordinated loans | 170 | | |
| 2. Unsubordinated debentures | 171 | | |
| 3. Leasings and similar obligations | 172 | | |
| 4. Credit institution | 173 | | |
| 5. Other loans payable | 174 | | |
| B. Trade debts | 175 | | |
| 1. Suppliers | 1750 | | |
| 2. Bills of exchange payable | 1751 | | |
| C. Advances received on orders in progress | 176 | | |
| D. Other amounts payable | 178/9 | | |
| X. Amounts payable within one year | 42/48 | 66.620,50 | 85.067,91 |

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|--|-------|-------------------|-------------------|
| A. Current portion of amounts payable after more than one year | 42 | | |
| B. Financial debts | 43 | | |
| 1. Credit institution | 430/8 | | |
| 2. Other loans | 439 | | |
| C. Trade debts | 44 | 18.388,28 | 38.841,84 |
| 1. Suppliers | 440/4 | 18.388,28 | 38.841,84 |
| 440000 Suppliers | 440/4 | 12.528,17 | 16.884,34 |
| 444000 Invoice to receive | 440/4 | 5.860,11 | 21.957,50 |
| 2. Bills of exchange payable | 441 | | |
| D. Advances received on orders in progress | 46 | | |
| E. Taxes, salaries and social security | 45 | 48.232,22 | 45.548,64 |
| 1. Income taxes | 450/3 | 8.507,40 | 3.230,17 |
| 453000 Pay roll taxes | 450/3 | 8.507,40 | 3.230,17 |
| 2. Salaries and social security charges | 454/9 | 39.724,82 | 42.318,47 |
| 454000 Social security | 454/9 | 7.261,03 | 4.880,57 |
| 455000 Wages | 454/9 | 118,20 | |
| 456000 Holiday pay | 454/9 | 32.345,59 | 37.437,90 |
| F. Other amounts payable | 47/48 | | 677,43 |
| 489000 Other debts | 47/48 | | 677,43 |
| XI. Accrued charges and deferred income | 492/3 | 126.057,63 | 312.002,52 |
| 493000 Products to report | 492/3 | 126.057,63 | 312.002,52 |
| TOTAL LIABILITIES | | 187.299,56 | 389.207,88 |

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|--|--------|-------------------|-------------------|
| I. Sales and services | 70/76A | 463.194,26 | 470.521,53 |
| A. Turnover | 70 | 48.050,00 | 54.625,00 |
| 700107 | 70 | | 54.625,00 |
| 700108 | 70 | 48.050,00 | |
| B. Variation in stocks of orders and goods in progress and finished goods (increase +, decrease -) | 71 | | |
| C. Own construction capitalised | 72 | | |
| D. Other operating income | 74 | 411.857,44 | 415.396,53 |
| 740000 Divers contributions & subsidies | 74 | | 5.000,00 |
| 740100 Subsidies EaSI | 74 | 256.537,48 | 244.873,79 |
| 740103 | 74 | 2.018,72 | 10.045,00 |
| 740105 | 74 | | 14.311,29 |
| 740106 | 74 | 7.886,25 | 15.241,11 |
| 740107 | 74 | 11.668,70 | 29.965,21 |
| 740108 | 74 | 52.325,27 | 48.971,46 |
| 740109 | 74 | 7.407,05 | 13.245,25 |
| 740110 | 74 | 733,08 | 3.719,28 |
| 740111 | 74 | 8.553,95 | 4.274,41 |
| 740112 | 74 | 7.855,84 | 3.621,12 |
| 740113 | 74 | 6.131,16 | 5.246,00 |
| 740115 | 74 | 8.000,84 | |
| 740116 | 74 | 7.288,79 | |
| 740200 Sponsorships | 74 | 34.300,00 | 16.882,61 |
| 743100 Divers Reimbursement | 74 | 263,94 | |
| 744000 Exoneration payroll tax | 74 | 76,40 | |
| 749000 Other exploitation product | 74 | 809,97 | |
| E. Non-recurring operating income | 76A | 3.286,82 | 500,00 |
| 766000 Other exceptionnel product | 76A | 3.286,82 | 500,00 |
| II. Costs on sales and services | 60/66A | 460.574,56 | 476.677,21 |
| A. Raw materials, consumables and goods for resale | 60 | | |
| 1. Purchases | 600/8 | | |
| 2. Stock variation (increase -, decrease +) | 609 | | |
| B. Miscellaneous goods and services | 61 | 117.985,75 | 111.992,76 |
| 610000 Office rent | 61 | 28.749,72 | 28.749,63 |
| 610100 Office charges | 61 | 6.098,28 | 6.098,37 |
| 611000 Softwares Licences | 61 | 2.327,33 | 2.951,08 |
| 611400 Small equipment (non-depreciable) | 61 | | 969,26 |
| 611500 Internet-Phone: subscription+usage | 61 | 1.602,53 | 772,86 |
| 611700 Office supplies: STATIONERY | 61 | 1,70 | 586,84 |
| 611800 Postage, stamps | 61 | 134,48 | 72,88 |
| 611810 | 61 | 134,55 | 133,58 |
| 611900 Professional gifts | 61 | | 478,03 |
| 611950 Job ad/recruit costs | 61 | 605,00 | |
| 612000 General communication | 61 | 9.573,46 | 7.750,01 |
| 612100 Publications printing | 61 | 1.436,33 | 1.141,83 |
| 612300 Website design | 61 | 145,20 | 147,60 |
| 612400 Website maintenance | 61 | 3.014,99 | 2.982,95 |
| 612500 Video production | 61 | | 1.717,13 |
| 613000 IT maintenance | 61 | 643,62 | 718,45 |
| 613100 Accounting | 61 | 3.050,00 | 2.750,00 |
| 613200 Audits | 61 | 1.500,00 | 1.500,00 |
| 613400 External evaluation | 61 | | 5.400,00 |
| 613500 Policy Advisor | 61 | | 10.000,00 |

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| 613800 Translation | 61 | 6.738,73 | 800,00 |
| 614000 Event/Meeting Catering | 61 | | 5.310,50 |
| 614100 Room, material rental | 61 | 8.451,85 | 1.760,00 |
| 614300 Events registration fees | 61 | 30.700,00 | 844,20 |
| 615100 Fees/External Expert | 61 | 10.129,31 | |
| 616100 Travel | 61 | 2.809,40 | 1.893,43 |
| 616200 3rd party travel | 61 | 52,74 | 19.514,47 |
| 616500 STAFF subsistence | 61 | | 1.310,88 |
| 616600 3rd party subsistence | 61 | | 3.916,87 |
| 616900 Taxis | 61 | | 134,40 |
| 619100 Divers coût refacturés à Eurocarers asbl | 61 | 86,53 | 1.587,51 |
| C. Salaries and wages, social security costs and pensions | 62 | 338.317,50 | 353.617,35 |
| 620100 Employees' wage (net) | 62 | 200.006,11 | 227.920,42 |
| 620500 Employee's Holiday Pay | 62 | 40.693,00 | 16.094,58 |
| 621100 Employer contribution - Social Insurance | 62 | 57.441,62 | 57.286,63 |
| 621200 Employer contrib. - Collective Insurance | 62 | | 1.025,93 |
| 623000 Employer costs | 62 | 6.878,83 | 5.598,03 |
| 623001 | 62 | | 850,43 |
| 623100 Lunch-vouchers | 62 | 6.695,79 | 7.234,77 |
| 623200 House/work travel | 62 | 2.642,57 | 5.783,16 |
| 624000 Personnel insurance: prevention | 62 | | 3.725,42 |
| 624100 Hospital insurance: DKV, other | 62 | 7.188,05 | 8.495,46 |
| 624200 Other staff insurances | 62 | 16.505,19 | 14.921,94 |
| 626000 Provision for holiday pay | 62 | 32.345,59 | 37.437,90 |
| 626100 Use of the provision for holiday pay | 62 | (37.437,90) | (38.052,17) |
| 629000 Social secretariat fees | 62 | 4.438,37 | 4.427,66 |
| 629100 Management fees lunch vouchers | 62 | 920,28 | 867,19 |
| D. Depreciations and amounts written down on formation expenses, intangible and tangible fixed | 630 | 2.931,72 | 5.635,10 |
| 630100 Depreciation on intangible fixed assets | 630 | 2.599,08 | 3.681,48 |
| 630200 Depreciation on tangible fixed assets | 630 | 332,64 | 1.953,62 |
| E. Amounts written down on stocks, orders in progress and trade debtors (increase +, decrease -) | 631/4 | | |
| F. Provisions liabilities and charges (increase +, decrease -) | 635/7 | | |
| G. Other operating charges | 640/8 | 955,50 | 2.485,00 |
| 640000 VAT non eligible | 640/8 | 955,50 | 785,00 |
| 642000 Depreciation on trade receivables | 640/8 | | 1.700,00 |
| H. Operating charges capitalised as reorganization costs | 649 | | |
| I. Non-recurring operating charges | 66A | 384,09 | 2.947,00 |
| 660000 Exceptional costs | 66A | | 2.875,00 |
| 666000 Others exceptional costs | 66A | 384,09 | 72,00 |
| III. Operating profit (losses) | 9901 | 2.619,70 | (6.155,68) |
| IV. Financial income | 75/76B | | 19,95 |
| A. Recurring financial income | 75 | | 19,95 |
| 1. Income from financial fixed assets | 750 | | |
| 2. Income from current assets | 751 | | |
| 3. Other financial income | 752/9 | | 19,95 |
| 758000 Difference on paiement | 752/9 | | 19,95 |
| B. Non-recurring financial income | 76B | | |
| V. Financial charges | 65/66B | 135,72 | 81,66 |
| A. Financial charges | 65 | 135,72 | 81,66 |

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|--|-------|-------------------|-------------------|
| 1. Debt charges | 650 | | |
| 2. Amounts written down on current assets other than mentioned under II.E. (increase +, decrease - | 651 | | |
| 3. Other financial charges | 652/9 | 135,72 | 81,66 |
| 657000 Bank charges | 652/9 | 114,38 | 81,66 |
| 658000 Difference in paiement | 652/9 | 21,34 | |
| B. Non-recurring financial charges | 66B | | |
| VI. Profit (losses) before tax current year | 9903 | 2.483,98 | (6.217,39) |
| VII. Transfers from deferred taxation | 780 | | |
| VIII. Transfer to deferred taxation | 680 | | |
| IX. Income taxes | 67/77 | | |
| A. Income taxes | 670/3 | | |
| B. Income tax adjustments and write-back of tax provisions | 77 | | |
| X. Profit (losses) current year | 9904 | 2.483,98 | (6.217,39) |
| XI. Transfers from non-taxable reserves | 789 | | |
| XII. Transfers to non-taxable reserves | 689 | | |
| XIII. Distributable profit (losses) current year | 9905 | 2.483,98 | (6.217,39) |

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|---|--------|-------------------|-------------------|
| A Distributable profit (losses) | 9906 | (5.378,57) | (7.862,55) |
| 1. Distributable profit (losses) current year | (9905) | 2.483,98 | (6.217,39) |
| 2. Accumulated profits (losses) former year | 14P | (7.862,55) | (1.645,16) |
| 690000 Loss carried forward from previous year | 14P | 7.862,55 | 1.645,16 |
| B. Transfers from capital and reserves | 791/2 | | |
| 1. from contributions and share premium account | 791 | | |
| 2. from reserves | 792 | | |
| C. Transfers to contribution and reserves | 691/2 | | |
| 1. to contribution and share premium account | 691 | | |
| 2. to legal reserve | 6920 | | |
| 3. to other reserves | 6921 | | |
| D. Profit (losses) to be carried forward | (14) | (5.378,57) | (7.862,55) |
| 793000 Loss carried forward | (14) | 5.378,57 | 7.862,55 |
| E. Shareholders' contribution against the loss | 794 | | |
| F. Profit to be distributed | 694/7 | | |
| 1. Compensation for contributions | 694 | | |
| 2. Directors' emoluments | 695 | | |
| 3. Employees | 696 | | |
| 4. Other beneficiaries | 697 | | |
| OFF BALANCE SHEET | | | |