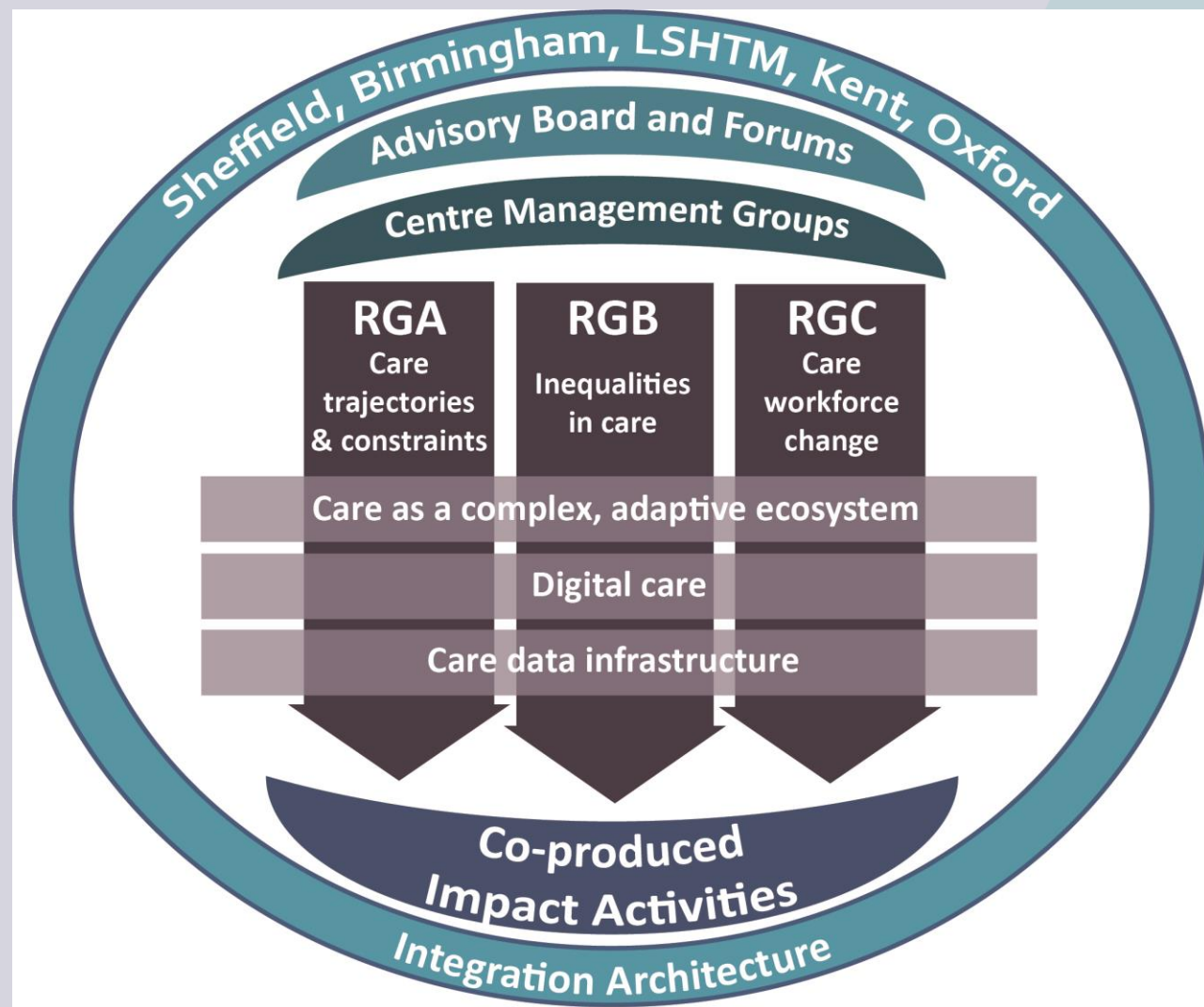


# Centre for Care



FUNDED BY





**Director:** Sue Yeandle (PI)

**Deputy Director:** Matt Bennett

**Centre Manager:** Kelly Davidge

**Advisory Board chair:** Robert Anderson

*Funding £10m ESRC Centres award over 5 years*

### Team leaders

Research Groups

Care trajectories & constraints: Majella Kilkey

Inequalities in care: Matt Bennett

Care workforce change: Shereen Hussein [LSHTM]

### Themes

Care as a complex, adaptive system: Catherine Needham [UoB]

Digital care: Kate Hamblin

Care data infrastructure: Matt Bennett

# UK care sector partners

- **Co-Investigator partners**

- Carers UK
- National Children's Bureau
- Office for National Statistics
- Social Care Institute for Excellence (SCIE)

- **Government Departments**

- Department for Business, Energy and Industrial Strategy
- Department of Health and Social Care
- Department for Work and Pensions

## Sector partners

- BritCits
- Care England
- Care Workers' Charity
- Care Quality Commission
- Digital Social Care
- Equality and Human Rights Commission
- Homecare Association
- Housing LIN
- Living Wage Foundation
- National Care Forum
- SADACCA (Sheffield And District African Caribbean Community Association)
- Sheffield Young Carers
- Skills for Care
- TSA (the voice of Technology Enabled Care)
- Trades Union Congress (TUC)

# Centre for Care Directors



**Director and Principal Investigator**  
Sue Yeandle

**Researcher**  
Becky Driscoll



**Deputy Director**  
Matt Bennett

**The Centre for Care Management and Leadership Group** also comprises:

Kelly Davidge, Kate Hamblin, Shereen Hussein, Majella Kilkey, Catherine Needham

The M&L Group meets monthly to discuss and oversee planning and strategy and to agree the Centre's plans and goals

# Centre for Care Operations team



Kelly Davidge  
Centre Manager



Dan Williamson  
Digital and  
Communications  
Coordinator



Rachael Black  
Impact Specialist



Sarah Givans  
Research  
Administrative Officer

The Centre for Care Operations Team meets weekly and is led by Kelly Davidge  
It provides professional services support for our teams in all five collaborating universities

# Research Group

## Care trajectories and constraints



Led by Majella Kilkey

**Research team:**

Catherine Needham  
Chloe Alexander  
Jayanthi Lingham

This Research Group explores **experiences of care at different life stages** and as people **transition between different parts of the care system**. It also studies **how giving or receiving care is affected when families are geographically dispersed**.

*Previous relevant outputs:*

Received: 25 March 2020 | Revised: 20 October 2020 | Accepted: 26 October 2020  
DOI: 10.1002/psp.2420

**RESEARCH ARTICLE**

WILEY

**Analysing migrants' ageing in place as embodied practices of embedding through time: 'Kilburn is not Kilburn any more'**

Louise Ryan<sup>1</sup>  | Majella Kilkey<sup>2</sup>  | Magdolna Lőrinc<sup>2</sup>  | Obert Tawodzera<sup>2</sup> 

**JFR** JOURNAL OF  
FAMILY RESEARCH

Examining transnational care circulation trajectories within immobilizing regimes of migration: Implications for proximate care

Laura Merla<sup>1,2</sup>, Majella Kilkey<sup>3</sup>, and Loretta Baldassar<sup>2</sup>

# Research Group

## Inequalities in care

Led by  
**Matt Bennett**

### Research team

Charlie Rahal  
Gwilym Pryce  
Louise Overton  
Maria Petrillo  
Daniel Valdenegro Ibarra  
Maxine Watkins



This Research Group uses latest statistical and data linkage techniques to learn **how socio-economic, health and other inequalities shape experience of care, and the consequences of these for groups and individuals** in different places and over time.

Previous relevant outputs:

Jnl Soc. Pol. (2020), 1–32 © The Author(s), 2020. Published by Cambridge University Press. This is an Open Access article, distributed under the terms of the Creative Commons Attribution licence (<http://creativecommons.org/licenses/by/4.0/>), which permits unrestricted re-use, distribution, and reproduction in any medium, provided the original work is properly cited. doi:10.1017/S0047279420000288

### A lost decade? A renewed case for adult social care reform in England

**JON GLASBY\***, **YANAN ZHANG\*\***, **MATTHEW R. BENNETT\*\*** AND **PATRICK HALL\*\*\***

\*School of Social Policy, University of Birmingham

\*\*Department of Social Policy, Sociology and Criminology, University of Birmingham

\*\*\*Health Services Management Centre, University of Birmingham

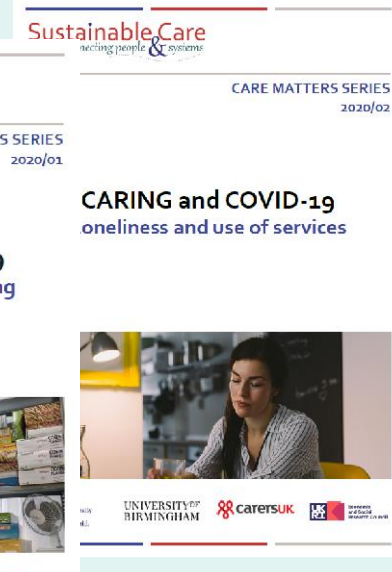


### Will I care?

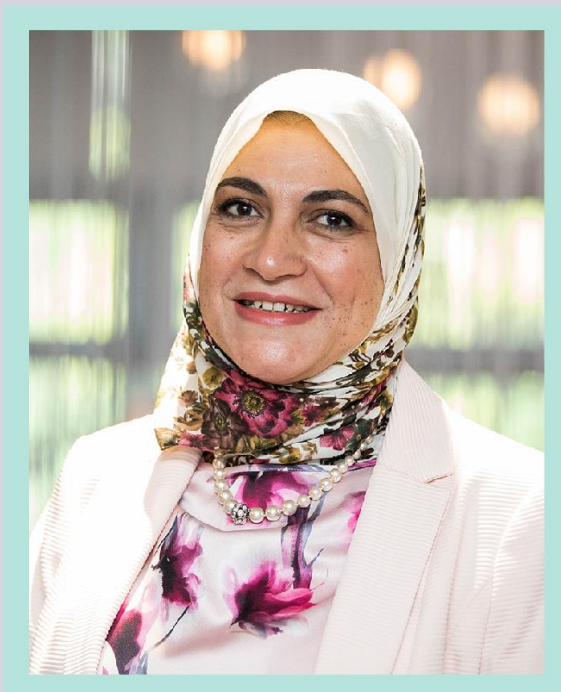
The likelihood of being a carer in adult life

The likelihood of being a carer in adult life

Dr Yanan Zhang and Dr Matthew R. Bennett, University of Birmingham



# Research Group Care workforce change



Led by  
**Shereen Hussein**

**Research team:**  
Nadia Brooks  
Tom Hunt  
Duncan Fisher  
Erika Kispeter  
Serena Vicario

This Research Group focuses on **care worker recruitment and conditions; regulation and organisation of care work**, including the introduction of new technologies; and **efforts to improve job and service quality** in care.

Previous relevant outputs:

**PSSRU**  
Personal Social Services Research Unit

**Estimating demand and supply of migrant home care workers in the UK**

*Summary of Round 1 of a Delphi Survey*

Professor Shereen Hussein & Dr Agnes Turnpenny

Personal Social Services Research Unit  
February 28, 2020  
www.pssru.ac.uk

University of Kent

**SustainableCare**  
connecting people & systems

**circle**  
CENTRE FOR INTERNATIONAL RESEARCH ON CARE, LABOUR & EQUALITIES

Policy & Practice Brief / MAY 2020

Migrant workers in England's home care sector

Journal of International Migration and Integration  
<https://doi.org/10.1007/s12134-021-00807-3>

**Migrant Home Care Workers in the UK: a Scoping Review of Outcomes and Sustainability and Implications in the Context of Brexit**

Agnes Turnpenny<sup>1</sup> • Shereen Hussein<sup>2</sup>

**carersUK** **circle**  
CENTRE FOR INTERNATIONAL RESEARCH ON CARE, LABOUR & EQUALITIES

Sustainable Care Policy Perspectives / Re-Imagining Care / October 2018

Migrant care workers and their future in the UK context

Summary

- Recruiting and retaining quality care staff is one of the main challenges facing the care sector. The home care workforce has one of the highest rates of turnover and vacancy rates in the British economy. About 50% of those employed in the home care workforce are migrant workers, with large regional variations (the percentage is considerably higher in London and the South East). The demand for home care workers is likely to increase due to population ageing and growing demand for long term care.
- The UK's referendum on European Union membership in June 2016 produced a 'shockwave for 'leave', and negotiations are currently under way on the conditions for 'freedom'. It is likely that the outcomes of these will fundamentally alter existing policies, rules and patterns of workforce migration, while the free movement of labour from the EU / EEA will end. In this case, and with the current level of migrant workers in the care sector, existing UK work visa schemes would be unable to satisfy demand.
- This Policy Perspective provides insight from expert contributors on these issues (based on a Round Table discussion on 18th June 2018) and makes recommendations relevant to policymakers, care sector employees and researchers in the Sustainable Care programme. It considers the potential advantages and disadvantages of existing work visa and migrant worker schemes from the perspective of the home care sector and highlights some of the risks associated with restricted migrant workers' rights post-Brexit.

The University of Bradford, KINGS LONDON, University of Kent, UNIVERSITY OF ALBERTA, UNIVERSITY OF BIRMINGHAM

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CENTRE FOR INTERNATIONAL RESEARCH ON CARE, LABOUR & EQUALITIES

Sustainable Care Research Report / AUGUST 2021

Brexit and the migrant care workforce: Future policy directions. Findings from the second round of Delphi Surveys of UK experts  
Professor Shereen Hussein and Dr Agnes Turnpenny



# Theme Care as a complex adaptive ecosystem

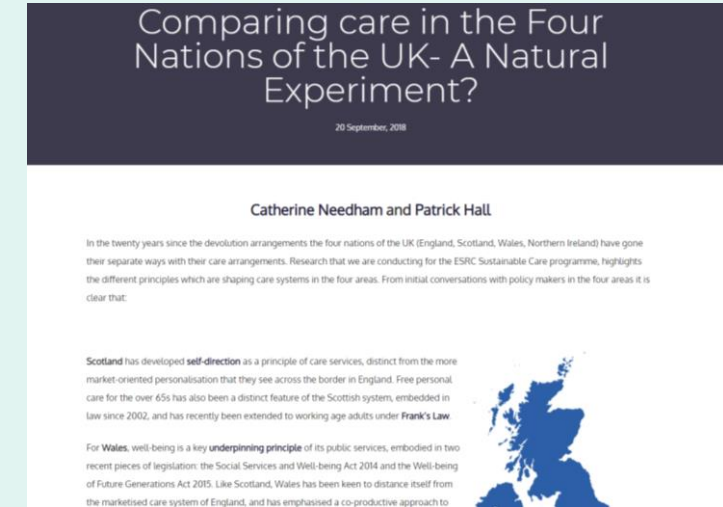


Led by  
Catherine Needham

Researcher  
Emily Burn

By **conceptualising care as an ecosystem**, we aim to harness currently underdeveloped complexity tools and insights in a care context, moving away from purely descriptive, or fragmented, accounts of care tasks and organisations.

*Previous relevant outputs:*



book coming soon:  
***Social Care in the UK's Four Nations***  
By Catherine Needham and Patrick Hall

**Sustainable Care**  
connecting people & systems

# Theme Digital care



Led by  
Kate Hamblin

Researcher  
Grace Whitfield

We identify as **under-researched topics**: social justice (the 'digital divide' and inequalities in access to digital technologies and the infrastructure needed to deliver reliable digital care at scale); **risks** (eg to mental health) in regulation, ethics, data security, use and ownership; the **practical application of RAS/AI**; and the **implications for workforce practices of care digitalisation**.

Previous relevant outputs:

Technology and social care in a digital world: challenges and opportunities in the UK

Kate Hamblin

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Sustainable Care Paper 1

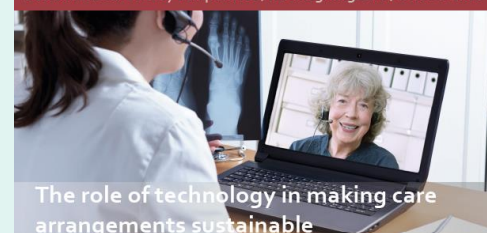


Adult social care and wellbeing policy in the four nations of the UK  
Dr Kate Hamblin

The concept of wellbeing has been included in policy literature in the four nations of the UK since the early 2000s, with a specific focus on social care from around 2011 (although there was reference to wellbeing as early as 1998 in the Scottish social care system). This paper explores the role of social services departments to

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Sustainable Care Policy Perspectives / Re-Imagining Care / October 2018



The role of technology in making care arrangements sustainable

Technology has a role to play in sustainable social care systems and individual care arrangements. It cannot replace personal care, but has the potential to support those with care needs to live independent and active lives, and to assist those providing support.

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Sustainable Care Paper 3



Care System Sustainability: what role for technology? An evidence review  
Dr Kate Hamblin

Technology has repeatedly been presented as a solution to challenges facing health and social care systems in the UK (e.g. HM Government, 2010; Carers UK, 2012; LGA, 2016; TSA, 2017; BEIS, 2018; Kings Fund, 2018). This Sustainable Care paper – an output of the Achieving Sustainability in Care Systems: The Potential of Technology project – answers a key question for the study: Which challenges to care system sustainability can be addressed using technology? The challenges affecting care system sustainability explored in this paper are:

- population ageing and the mismatch of care supply and demand;
- rising incidence of disability / long-term conditions / co-morbidity;
- changes in family and household structures;
- change in levels of public investment in social care.

Using data and evidence gathered from the academic and grey literatures and secondary data analysis, this paper demonstrates the complex picture these challenges present for local authorities delivering social care in England. Just as the companion paper ('Technology in social care: Review of the UK Policy Landscape', Wright, 2020) highlights the very different policy approaches to technology and care taken by local authorities, this paper examines the uneven challenges faced by services according to their location. Risks related to population ageing, the availability of family care networks, public investment and the increased prevalence of long-term conditions are not evenly distributed amongst local authorities. This paper also explores challenges that accompany technology when applied to social care contexts, such as the 'digital divide' and the infrastructure required to deliver reliable 'technology-enabled care'. Again, these challenges are not experienced equally across local authorities, undermining the notion that technology can provide a 'one size fits all' solution to the issues faced in social care.

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Policy & Practice Brief / OCTOBER 2020



The Potential of Technology in Adult Social Care

What role can wider use of technology in care at home - and emerging developments in advanced technology - play in bridging the UK's growing care gap? Policymakers and sector leaders often present technology as a solution to challenges in social care, yet the place of technology as a source of future sustainability is far from clear. James Wright, Kate Hamblin and Matthew Lariviere draw on their ongoing research to explore the potential for technology to address issues of sustainability, wellbeing and care quality.

UNIVERSITY OF NOTTINGHAM

# Theme Care data infrastructure

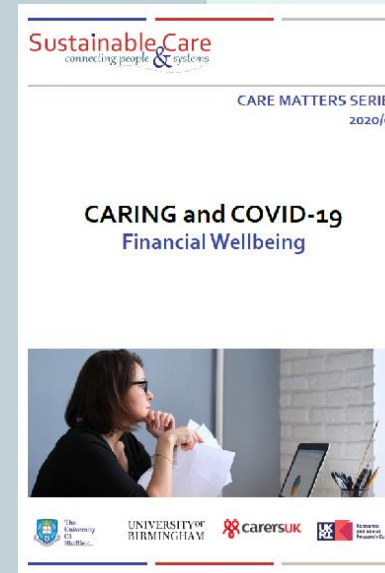
Previous relevant outputs:



Led by  
**Matt Bennett**

Researcher  
to be appointed

This theme will work across the Centre to integrate our research on intersectional and life course inequalities of care; improve the quality, availability and provision of care data; produce a world-class collaborative data infrastructure on care in partnership with ONS (and ADR UK) to inform policy / practice (accessible to others via the Secure Research Service); and fill key data gaps.



# Centre for Care linked PhD students (*current*)

## University of Birmingham

- Abbie Savoury ***The impact of caring on physical disease and mental health: Linking census & GP data***
- Katie Zwerger ***The negotiation of safety and risk: Implications for adult social care services for people with dementia and their carers living in the community***
- Kalim Ahmed ***Exploring effects of caring on mental/physical health using population database linkages***
- Tong Ren ***Long term care in China***

## University of Sheffield

- Christie Butcher ***Characteristics and experiences of carers: trends and variations, 2001-2021***
- Clare Childs ***Home-school relations in the post-pandemic context: A collaborative case study of parental engagement and support for the 'education recovery' and child wellbeing***
- Nicholas Morgan ***Understanding risks to care workers' wellbeing***
- Harriet Ann Patrick ***Financial costs of unpaid care in geographical context***
- Yingzi Shen ***Migration and intergenerational cooperation: migrant workers' family care in China***

# Incoming linked PhD students *(from autumn 2022)*

## University of Sheffield

- TBA *An intersectional analysis of unpaid care*
- TBA *Employment in the UK care sector*
- TBA *The impact of digital technologies on care and caring relationships*
- TBA *Bordering care in neo-liberal migration regimes*
- Ella Monkcom: *Men working in the adult social care sector in England: motivations, experiences and change*

## University of Birmingham

- TBA *Personal budgets across the lifecourse*

## University of Kent

- TBA *Developing innovation in a fragmented care system*

## ESRC Centre for Doctoral Training in Data Analytics and Society (U Sheffield)

- Ben Pryce: *Child protection and criminalisation: A data analytics approach*
- Daniel Chaib: *Young carers: care experiences, service use and outcomes*
- Bethany Arnold: *Exploring the impact of digital technologies on health and wellbeing outcomes*

# Centre for Care activities

## Research

- Three Research Groups
- Three Themes
- Co-production and Voice Forums

## Capacity Building

- Building resources for the Centre's linked PhD students
- New grant capture to extend and sustain our research capacity
- Developing productive networks and partnerships

## Development and Training

- Centre-wide programme of activities for all Centre staff and PhD students
- Focus on methods, theory development, substantive issues in social care
- Upskilling opportunities across all areas of our work

## Engagement and Impact