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Reconciliation of family care and employment policies in Germany: Hangover after high hopes last year



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Recommendations of the Independent Advisory Board on Work-Care Reconciliation *In ist Second Report 2023*

- 36 months of family caregiver leave per person in need of long-term care. It should be possible to take six months of this allowance as full or partial release from work.
- Tax-funded work release for family carers should involve a family caregiver allowance that works by analogy with parental allowance and covers 36 months per person in need of long-term care.
- It should be possible to take short-term absence from work multiple times for a person in need of care or in the event of death. Caregivers should be able to claim a carer's grant covering ten working days per year for each person in need of long-term care and for persons in the final phase of life.
- Work-care reconciliation should be incorporated as (another) key concept of long-term care insurance.
- Prompt and unbureaucratic access to forms of assistance and structures that are tailored to requirements, coordinated with each other and publicly available.
- Outreach advice on home-based care must not only address the needs of those requiring long-term care but also the medium and long-term consequences for family carers



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- Everything else is still hanging in the balance, awaiting formulation in a green / white paper
- We have maximum support by senior civil servants in charge!
BUT: ➔ In the light of a **ruling of the German constitutional court** on the government's budget(s), **decreasing tax revenues** in line with economic slowdown and **increasing bipartisan fighting within the government** it is increasingly unlikely that any of our recommendations will be debated before the next general elections in 2025 (perhaps even less likely after the elections)